



RESPECT IN SOCCER POLICY

1. COACHES

- 1.1 It shall be a condition of employment that all Coaches of the International Soccer Club satisfactorily complete the Respect in Soccer course.
- 1.2 All Coaches shall provide the Club with a hard copy certificate of completion of the Respect in Soccer Course at the Club's Coach Orientation Session.

2. EMPLOYEES

- 2.1 It shall be a condition of employment that all employees of the International Soccer Club satisfactorily complete the Respect in Soccer course.
- 2.2 All employees shall provide the Club with a hard copy certificate of completion of the Respect in Soccer Course at the Club's Orientation Session.

3. INDEPENDENT CONTRACTORS, CONSULTANTS, DIRECTORS & VOLUNTEERS

- 3.1 All independent contractors or consultants who provide services to the International Soccer Club that involve regular direct interaction with youth players, parents, coaches managers are recommended to satisfactorily complete the Respect in Soccer course.
- 3.2 Following completion of the Course, all such individuals shall provide the Club with a hard copy certificate of completion of the Respect in Soccer Course at the Club's Orientation Session.

4. PARENTS OF DEVELOPMENT/ COMPETITIVE PLAYERS

- 4.1 It is recommended that one parent of all players registered with the international Soccer Club who are allocated to a Development Team or a Competitive Team shall satisfactorily complete the Respect in Soccer course for parents at their own expense. This will become a mandatory compliance requirement for 2023 outdoor season.
- 4.2 A hard copy or electronic certificate of completion of the Respect in Soccer course shall be provided to the Club within fifteen (15) days after the player is registered with the Club.