

THE INTERNATIONAL SOCCER CLUB

In Mississauga



DISCIPLINE POLICY

The following policies apply to activities under the jurisdiction of the International Soccer Club. Policies may vary for Leagues, Tournaments and other activities outside the jurisdiction of the Club.

The ISC Discipline Committee will meet expeditiously to investigate reported incidents. All matters brought to the Committee are confidential and will be reviewed or heard as appropriate at the meeting held to investigate the incident. The Committee will determine when and how to proceed.

All members of International Soccer Club (players, coaches, parents, etc.) are responsible for ensuring they are familiar with this Discipline Policy and the Discipline Policies & Procedures of Ontario Soccer which can be found here [here](#).

No player or coach should serve any penalty until the Discipline Committee has rendered a decision;

only the Committee can determine the extent of a penalty and when any suspension shall be served.

Please contact the Club at info@internationalsoccerclub.ca for any further information regarding discipline matters that you may be involved in or for further clarification of this Policy.

Discipline by Review (DBR)

- Many routine disciplinary matters impose standard penalties and they can be dealt with by review;
- Refer to the OSA Discipline Policy *Section 12, Procedure 9, Table 1* for "Standard Penalties for Misconduct";
- DBRs do not require attendance at a hearing by the parties involved;
- ISC's Discipline Committee will review the case and make a determination; if a more serious charge is warranted, the matter will be referred to a hearing (DBH);
- There are NO APPEALS of any DBR decisions.

Discipline by Hearing (DBH)

- Some disciplinary matters MUST be conducted under DBH (per Ontario Soccer Rules);
- DBH requires the attendance of the parties involved; 15 days notice of the hearing will be provided to the parties by the Club
- An accused may be accompanied by an advisor who cannot act as a witness • An Accused may bring up to 2 observers who can observe but not participate in the hearing; • An accused may also bring witnesses to testify at the hearing
- An accused under the age of 18 MUST be accompanied by an adult;
- DBH may be held for matters of misconduct involving players, coaches, team officials, parents, spectators or any other person reported for misconduct;
- DBH decisions by the Club can be appealed to the Peel Halton District Association.

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Penalties and Notifications

Penalties are applied in accordance with Ontario Soccer guidelines. Decisions of the Discipline Committee for all matters will be communicated via email and are effective immediately. Probation or Suspended sentences are not permitted.

Suspension

Immediate suspension from ALL soccer related activities result from the following offences:

- Match Official assault
- Physical or attempted physical assault of a youth player by a team official or administrator (reported by a Match Official)
- Offences of moral turpitude

Red Cards & Dismissals - What happens when a player or coach is dismissed from the field?

- The Match Official Report is reviewed by the Discipline Committee who decides if charges will be laid;
- In most instances, the misconduct can be dealt with using the DBR system with the Discipline Panel reviewing the match official report;
- A decision is reached and the player/coach is advised of the penalty.

Hearings - Can they be requested? How? When?

- Everyone is entitled to a hearing provided that a request for a hearing is submitted to the Club within 3 days of receiving a dismissal or the DBR system is used;
- Requests must be in writing; they can be dropped off at the club or emailed to info@internationalsoccerclub.ca; if relying on email, always request a "read receipt";

You will receive confirmation when your hearing will take place.

Hearings -What if I can't (or don't) attend the hearing?

- You may request one postponement of a hearing by submitting a request to the Club no later than four days prior to the date of the hearing;
- You must provide reasons for your requested postponement;
- If you don't attend a scheduled hearing, you will be suspended from all soccer related activities until a hearing is held;
- You must then request a new hearing, in writing and pay a hearing fee of \$50.00

Appeals - Can I appeal if I don't like the decision of the review or hearing?

- There are NO APPEALS from a DBR, but DBH decisions can be appealed to the Peel Halton District Association.